



## **Dr. MCR HRD INSTITUTE, GOVT. OF TELANGANA**

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### **Sri K Srinivas, Additional Secretary, DoPT Addresses Trainee Civil Servants at Dr MCR HRD Institute**

**Sri K Srinivas, IAS, Additional Secretary, Department of Personnel & Training (DoPT), Government of India** addressed over 300 trainee civil servants, belonging to different services who are undergoing 93<sup>rd</sup> Foundation Course at Dr MCR HRD Institute of Telangana. The theme of his presentation was “Capacity Building in Government-Innovations and Challenges”.

Sri Srinivassaid that one of the significant characteristics of Indian bureaucracy is that it is ‘top-light’ and ‘bottom-heavy’. Despite their small numbers, when compared to global norms, he said,with a sense of pride, thatthe civil servants contributedimpeccably to enriching the quality of public administration.

However, Sri Srinivas stated that merely doing a good job is not enough. He called for a concerted effortat managing the image of civil service in a professional fashion. “Creating wider awareness about their spectacular achievements among different sections of society and reinforcing their trust in civil service is the need of the hour”, he pointed out.

“The widespread belief that private sector is a good paymaster is a myth, whereas, the reality is that the Government not only spends huge funds on the continuous development of civil servants but also provides them a vibrant platform to contribute their optimum best to the nation building initiatives”, he observed.

Sri Srinivas said that effective leadership styles, passion for innovation,decentralization of decision making, and commitment for proactive interventions will have a multiplier effect which would, in turn, inspire lakhs of Government employees at different rungs of public administration tocontribute their best and the brightest performance.

“Being an integral part of the highly privileged and elite sections, you are under an obligation to give back to the society what it has invested in you”, he advised and added that civil servants have ample opportunities to contribute to development and welfare initiatives, irrespective of the services to which they belong.

Sri Srinivas stated that the DoPT has undertaken a mega campaign to impart training, including e-Learning modules, to a very large segment of employeesat cutting edge levels,from across the country. “This initiative has resulted not only in enhancing their motivation but also in their efficiency to perform their jobs”, he stated andexplained, in detail, the steps being taken by the Training Division of DoPT to build the capabilities of the Civil Services.

**Sri Srinivas and Sri B.P. Acharya, IAS, Spl. Chief Secretary and DG of the Institute** gave away certificates to trainee civil servants who successfully completed the e-Learning modules, designed by DoPT, Government of India.

**Dear Sir,**

Attached please find a Press Note and three pictures relating to an Extension Lecture by **Sri K Srinivas, Additional Secretary, DoPT, organized by Dr MCR HRD Institute** as a part of the **93rd Foundation Course for Trainee Civil Servants**.

**Picture Caption 01-**Sri K Srinivas, IAS, Addl. Secretary, DoPT and Sri B P Acharya, IAS, Spl. CS to Govt. & DG, Dr MCR HRD Institute presenting certificates to trainee civil servants who successfully completed e-Learning training program

**Picture Caption 02-**Sri K Srinivas, IAS, Addl. Secretary, DoPT and Sri B P Acharya, IAS, Spl. CS to Govt. & DG, Dr MCR HRD Institute presenting certificates to trainee civil servants who successfully completed e-Learning training program

**Picture Caption 03-**Sri B P Acharya, IAS, Spl. CS to Govt. & DG, Dr MCR HRD Institute presenting a memento to Sri K.Srinivas, IAS, Addl. Secretary, DoPT, Govt. of India

I will be grateful if you could kindly carry the press release and the pictures in your esteemed daily and oblige.

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